

# Interventions to improve the state of human resources for health in low and middle-income countries: Collaborative evidence syntheses



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### Introduction

Nigeria is experiencing human resources for health (HRH) crises in an under-resourced health system that is presently incapable of delivering on the health needs of her citizens. To be able to deliver universal health coverage and meet the health-related SDG targets aligned to the country's Second Strategic Health Development Plan, relevant evidencebased HRH policies need to be in place. Stakeholder engagement to define the questions and generate the evidence is often required for effective buy-in and implementation. We worked with the WHO, MOH and key stakeholders to summarize the evidence around the relevant interventions with a view to influencing policy decisions of government in strengthening HRH management and planning.

#### Results



- Governance and leadership
- Health workforce information systems
- Attraction and retention of health workers in rural and underserved areas
- Performance of health workers and quality of care

Dissemina tion:

- Full reviews published in peer reviewed journals and policy briefs
- Shared with stakeholders
- Influenced update of the HRH policy of Nigeria

Lessons learned:

- Prioritisation
- Stakeholder engagement
- Leverage of policy window
- collaboration with key drivers (WHO).

## Methodology

Two-way

advocacy

Social

media

Stakeholder Engagement

Virtual

meetings

Continue the

conversation

Question formulation Prioritisation/Scoping/ Gap analysis Develop protocols for

Rapid reviews/Overviews

Conduct reviews/policy briefs

Dissemination

## Conclusion

Evidence from contextualized HRH interventions produced through stakeholder engagement may influence policy updates towards the administration of HRH to improve health outcomes

### Acknowledgements





